

GREATER SPRINGFIELD BASKETBALL ASSOCIATION

PARENT/PLAYER REPRESENTATIVE
HANDBOOK



Checklist

- ☐ Confirm that your child is a registered player for Greater Springfield Basketball Association and has registered with a house/club for the current UBL Season.
- ☐ Confirm that your child must participate in 50% of games for the season
- ☐ Confirm that you have no outstanding fees owing to Greater Springfield Basketball Association
- ☐ Confirm that you have no outstanding fees owing to your child's Club
- ☐ Read and accept the terms of the Parent Player Agreement within this document
- ☐ Read and accept the rep season payment terms within this document
- ☐ If applicable, confirm that you have processed a transfer through Basketball Queensland (if your primary association is NOT Greater Springfield Basketball Association).
- ☐ Confirm that your child is available to attend all trainings from the training schedule (subject to change)
- ☐ Understand that games will be played primarily on a Sunday with some Saturday games and your child will be committed to all games for the season. If your child is not available to play both Saturday and Sunday games, they are NOT eligible to take a spot over another child who can play.

- ☐ Understand that State Championships are a compulsory component of the rep season and acknowledge that by accepting a role in the team, they will be participating in both the SQJBC season and State Championships.

If your child meets the above criteria, please proceed through the rest of this document BEFORE accepting.

If your child does NOT meet one of the requirements, please email performance@pioneersbasketball.net before accepting to discuss.

To be eligible players must register through Basketball Connect to the Greater Springfield Basketball Association

PLAYER & PARENT/GUARDIAN AGREEMENT

Players aged 18 and over will be considered as part of the sections covering parents.

Upon accepting this agreement, you are fully aware of your obligations for the SQJBC representative season and State Championship. By accepting you understand and agree with the terms set out within the Parent Player Handbook. (The handbook is available at the end of this document.)

1.0 Objective

To inform parents and players of GSBA terms, conditions, and obligations. Disclosure of this information is made to preserve the well-being of the Association.

1.1 Team Requirements

Teams will consist of:

- (a) 10-12 players, per team
- (b) 1 Head Coach
- (c) 1 Assistant Coach (if possible)
- (d) 1 Team Manager

1.2 Team Selection and Expectations Post Selection

GSBA will nominate 1 to 4 teams (per age group) to compete in the representative season, consisting of SQJBC and State Championships, depending on meeting the Basketball Queensland requirements for nominating teams based on the number of junior players currently registered with GSBA and the quality of teams/coaching staff

- (a) Pioneers: First team
- (b) TrailBlazers: Second team
- (c) Originators: Third team
- (d) Pathfinders: Fourth team

1.3 Selection Criteria

Teams are selected based on several factors, including but not limited to, ability, attitude, and commitment.

1.4 Selection Announcement

We understand making a team is exciting and you wish to share it with family and friends. We ask you to hold your good news until GSBA officially announces it on Social Media first

1.5 Final decisions

Final decisions on team selections were made in conjunction with the team coach and the GSBA performance panel and other invited coaches.

1.6 Playing Time

All players and parents must understand that equal court time is not expected. Playing time will be determined by the coaching staff. The coaches will discuss any potential issues with the players and parents prior to selection and throughout the season.

1.7 Training

All players and parents must understand that training and games are not optional, they are a part of being selected into a team. Acceptance of this agreement is that players attend all training and games for the season including State Championships.

If your child is unable to attend sessions due to other commitments during SQJBC or State Championship season you will not expect to be a starting 5 player.

1.8 Age Group Divisions

The Greater Springfield Pioneers Representative program tries to keep a balance between being competitive and developing our players for the future. However, there are distinctions between expectation of minutes for our different representative teams. Below are the guidelines given to coaches.

1.8.1 Pioneers - We play to achieve our highest results; the coach has total discretion over court time. Bench players are given roles and must realise that they are there to support the players who have the bulk of the minutes. In certain games players may only see the floor for limited minutes, potentially not at all in big games.

1.8.2 TrailBlazers - We strive to compete - Winning is not everything, however for games that are close, the coach has the discretion to put the best group of five that are working together against the team they are playing. In non-competitive games, either up or down the coach should be then playing the other players, when possible, unless we are striving to gain a favourable For and Against ratio to make the finals.

1.8.3 Originators - We play to develop players - We have a starting five, but players should be rotated on a reasonable basis, based on skill performance and team dynamics. Most games, all players should get some court time, if the team is strong and scores are blowing out, e.g., winning by a large score - then more time given to players equally. If the team makes the final, then the culture of Pioneers and TrailBlazers applies.

1.8.4 Pathfinders - We develop players - We have a starting five, but we give all players a fair amount of court time and a chance to develop. If the team makes the final, then the culture of Pioneers and TrailBlazers Apply

Each team has its own distinct make-up and coaches have a lot of factors in place when deciding minutes. Attitude, attendance to training and games, parental behaviour all plays a part in determining on court minutes.

NOTE: If your child does not attend/participate in training (especially the week leading into games) do not expect them to be starting 5 or have playing time.

1.9 Complaints

Any complaints against the actions of a Coach, Assistant Coach, Manager, spectator, or any other person must be lodged in writing to CEO June ceo@pioneersbasketball.net

Please note if you have a complaint regarding an incident that occurred at an away venue, please ensure you report this to your Team Manager who may report it to the Court Controller if necessary.

1.10 Uniforms

Compulsory Players Packs for new players only

- Representative game uniform(s)
- Training shorts
- Reversible training singlet
- Warm up Shirt
- Please select your correct size using the chart provided in the order form
- Off court gear is optional and may be purchased at the courts or on our website at any time www.pioneersbasketball.net

1.11 Player Obligations

Players must:

- (a) Participate in their age group in the UBL domestic competition and have played 50% of their team's games to be eligible (exemptions may be made to this rule which must be submitted to and approved by the GSBA Office).
- (b) Stay committed and maintain a positive attitude to the best of their ability.
- (c) Represent the GSBA in a professional and sportsmanlike manner.
- (d) Abide by all GSBA rules, policies, regulations, procedures, and respective code of conduct/ethics.
- (e) Respect the Coaches, Managers, Referees, Officials always.
- (f) Respect hosts and staff of the respected tournament locations.
- (g) Attend all training and games. (If they cannot attend prior notice must be given to the team manager along with a valid excuse as to why the player cannot attend). If a player is continually absent from training/and or games GSBA have the power to remove the player from the team. Please note all fees would remain payable. Players injured must supply a medical certificate and a clearance when returning to play.
- (i) Understand that games are played primarily on Sundays
- (j) Be a team member and respect other team players.
- (k) Understand that if they have a complaint about Greater Springfield Pioneers Representative teams, SQJBC competition or State Championships then they should contact the appropriate person at GSBA as outlined in the Parent and Player Handbook and should not air any grievances on social media or to other associations
- (l) Always uphold the Greater Springfield Basketball Association Codes of Conduct.
- (m) If travelling and staying as a team for State Championships, players must behave in a manner that is expected while representing the Greater Springfield Basketball Association. If players are found to be in breach of any rules within the code of conduct, they can be removed from the team and sent home at the parent's expense.

1.12 Parent Obligations

Parents must:

- (a) Maintain a positive attitude to the Association, coaching staff, and players.
- (b) Understand that games are mostly played on Sundays
- (c) Understand that it is your responsibility to provide transport for your player to all games and training. Furthermore, you must understand that games may be as far north as Noosa and as far west as Toowoomba.
- (d) Understand that you will be responsible to perform the score table tasks.
- (e) Understand that if you have a complaint about Greater Springfield Pioneers Representative teams, SQJBC competition or State Championships then you should contact the appropriate person at GSBA as outlined in the Parent and Player Handbook and should not air any grievances on social media.
- (f) Not videotape any games or training without the consent of the coaching staff and other parents and players. You must sign in at each venue.
- (g) Understand that if your child does not attend training, their court time may be affected.
- (h) Understand that when your child is selected into a team you are responsible for all season fees, including state championships. Please see rule 1.15 regarding obligations for player withdrawal.
- (i) Understand that if teams are travelling to State Championships and staying as a team, all costs related to accommodation, travel, food etc will be covered by the team for a maximum of three staff (Coach, Assistant Coach, Manager)

1.13 Payment and Additional Costs

- (a) Parents must pay fees upon invoicing from the association on the payment schedule outlined on relevant invoice
- (b) Any additional training outside the set weeks will be at an additional cost to the team and must be approved by the Competitions Manager (comps@pioneersbasketball.net)

This additional commitment must be disclosed to players and parents and consent must be received before proceeding.

(c) Additional training games may be scheduled by coaches. Games of this nature must be approved by the Competitions Manager and any additional monies must be paid by the team collectively.

(d) Understand that player registration for representative players must be renewed each year. This payment is not covered by the season costs and must be made online via the registration form on the GSBA website. Failure to pay and register online by the expiration date of your child's registration will result in the player being ineligible to play

(e) Parents understand that State Championships are a compulsory part of the season. There is an additional cost for travelling/participating in State Championship Tournaments. By signing this agreement, you understand that you are responsible for this payment. A costing will be made with your team Manager in consultation with Greater Springfield Basketball Association.

(f) Parents understand that if your child incurs an injury/illness during the season, they remain responsible for their season fees, including the State Championships (for teams travelling to North Qld). In the instance that a replacement player is found, the departing player will be responsible for fees up to the time the replacement player joins the team.

1.14 Cancellation Fee and Removal

(a) GSBA may at its discretion charge a cancellation fee for withdrawing part way through the season. The Player/Parent will be liable for all costs incurred for the team during the season including State Championships.

(b) GSBA may at its discretion remove a player from a team anytime during the season due to lack of commitment, poor attitude, bad behaviour. Final decision for withdrawal will be made by the CEO of GSBA.

(c) Failure to make full payment of fees or registration fees by the due dates will result in the player being deemed unfinancial. Players who are unfinancial are ineligible to compete in both club and representative games/training.

(d) Greater Springfield Basketball Association understands that playing representative basketball comes at a cost, we are more than willing to undergo separate payment plans to meet your needs if payments are followed through. We believe that no financial restraints should inhibit any child from playing.

1.15 Player Withdrawal

(a) Any player that withdraws from a team after selections have been completed will be deemed ineligible from Greater Springfield Pioneers Representative Basketball for the current and following full representative season including the State Championships. An example of this would be if the player withdraws after the 2023 Team selections at any stage they will not be eligible to play representative basketball for Greater Springfield Basketball Association in the 2023 SQJBC season and the following season. Under special circumstances a player or their guardian may apply for an exemption to this rule.

(b) Any player that withdraws from a team after selections have been completed are still responsible for all fees (including State Championships when teams are travelling North, and the association is making the bookings) unless a replacement player is found. The fees payable will then be worked out on a pro rata basis with the fees being split FROM the day the replacement player joins the team.

(c) It is not the responsibility of the association to find the replacement player

1.16 Personal Injury Liability

(a) GSBA shall not be liable for any loss suffered.

(b) GSBA shall not be liable for any damage to property

(c) Basketball is a dangerous recreational activity that involves obvious risk. It can be assumed that Personal Injury may occur and GSBA shall not be liable for any personal injury suffered

(d) The Civil Liability Act Qld 2003 may be applicable for personal injury claims.

(e) The SQJBC is covered by Basketball Queensland's Insurance company VInsurance Group. Information on Player Injury Insurance Cover along with the how to Process Claims can be found on the Basketball Queensland Website under About Us – Resources & Policies - Forms.

The Greater Springfield Basketball Association Office does not handle insurance issues, if there is an injury at a GSBA hosted game then an injury report must be filled out (available from the court controller/sports med) at the time the injury occurred and signed by the Court controller.

1.17. Parent/Player Expectations

(a) Attendance at training when your child is injured/sick All players are expected to attend training regardless of being injured, if your child has an injury (please make sure this is communicated early). Unless your child is bedridden or has a contagious disease, if they can walk, then they are expected to attend ALL training sessions, failure to attend a training session WILL affect your child's court time.

If your child is injured or has an illness, they are expected to attend all games in appropriate attire, (e.g., GSBA Pioneers warm up top).

The Team Manager is the first point of contact if a player is unable to attend training or games.

The team training times and venues are set for the season. Any changes that need to be made will only be done so in extreme circumstances, or if venues are not available. At times teams will share courts where courts are unavailable

(b) Time Management - All players will have schoolwork (perhaps some with work commitments) during the season. We understand that schoolwork is paramount, however all players attending school are given their due dates for assignments and exam dates ahead of time, as well as the season training schedule. There are 168 hours in a week and team training is taking 4 of those hours, plan your time wisely.

(c) Respecting Coaches Time - Many of our coaches have families of their own, I'm sure there are times during the season that they would much rather skip training and opt to spend time with their own families, However they have made a commitment to YOUR children for the season if they must attend training so should the rest of the team.

Coaches also spend a considerable number of hours on formatting team training plans each week. UNDERSTAND that if you call an hour before training to advise that your child will not be there, that has now affected the entire planned training session and wasted valuable hours of your coach's time. Please be respectful and give ample notice of non-attendance of training/games. Advising the coach that you will be absent from training on the same day as a scheduled training for any reason other than injury or illness is NOT ok.

(d) Attitude - Players and Parents On and off the court, we want our players to be seen to be positive and supportive. Parents should try to be the same when supporting and not being critical of their child/other players/refs/coaches. We understand that parents do have passion and want the best for their children, but there needs to be a realistic approach to how this is done.

Parents that are reported on any occasion throughout the season and found guilty of any infringements will receive a season ban from all competitions and games

Players' body language is a big part of their projected attitude. Petulant displays will not be tolerated at representative level. Players who roll their eyes and constantly look to their parents in the crowd and not listening to their coaches will be penalised and can be sat for the game.

Geno Auriemma (Head Coach University of Connecticut Women's Basketball Team) on Body Language and Recruiting Enthusiastic Kids

https://www.youtube.com/watch?v=-3_wqb3OREQ

(e) Parents Coaching from the Sidelines - The following article sums up the message we are trying to get across to all parents.

Read it, understand it, it will not be tolerated, in fact your child may not be selected because of parent behaviour

<https://www.basketballforcoaches.com/parents-coaching-sidelines/>

(f) Players Entourage

1. A player is deemed to be responsible for the behaviour and conduct of their entourage who attend events in which the athlete participates. The expression "entourage" includes parents, family members, coaches, trainers, friends, and any other person associated with the player.

2. If it is determined that a Code of Conduct breach has occurred by a member of the entourage, then it is open to Greater Springfield Basketball Association to impose a penalty on the athlete as follows:

- a. A determination that Greater Springfield Basketball Association will not accept nominations from that player for a specified period for future teams and may suspend the player from participating in all Greater Springfield Basketball Association Programs for a specific period. This information will also be shared with Basketball Queensland.

- b. It is to be noted that imposing a penalty on an athlete for the behaviour of their entourage is to be seen as a last resort and disciplinary action, except in extreme cases, such action would not be taken without first having sought to engage with and counsel the offending person and the athlete in relation to the unacceptable conduct.

(g) Players based outside of the Greater Springfield Area - If your child is not based in the Greater Springfield Local Area, e.g. Gold Coast, Logan, or Brisbane they must still attend all training/games. There are no considerations given here.

(i) Team Communication

The primary source of communication for all teams is via a closed Team Facebook page. All team correspondence for the season will be communicated via this page. To access the page all parents will need to have access to a Facebook account. Team managers are not expected to text or email families individually outside of this communication page. If you are not willing to have a Facebook account and register to the page, your child is not eligible to join the team

Once players have been selected (the parent and your child) agree to adhere to the terms and conditions of this document. Failure to adhere to the above policies throughout the season WILL result in your child being removed from the team.

2.0 Representative Season Costings

Payments for the season are invoiced directly. On accepting your child's position into a team, you will select an option below:

Option One: Total payment made when invoiced by the Association

Option Two: \$75 deposit and payments made on the due dates as set out on the invoice

The costings are based on the following:

- Trainings - Court Hire
- All games for the SQJBC season (excluding Semis and Finals)
- First Aid
- Team and Manager equipment
- SQJBC Team nomination fees
- Administration Fee
- Grading nomination fees and game fees

- This does not include Basketball Queensland and Greater Springfield Basketball Association registration fees which are payable when the player registration ends
- This does not include any costs associated with state championships including nomination fees, accommodation, travel expenses etc

Note: This is the final costing for the SQJBC representative season.

Teams may opt to stay together for state championships, this will be discussed as a team. Any costs related to state championships will be organised within your team with your Team Manager collecting payments once the costing has been approved by Greater Springfield Basketball Association.

There will be an additional costing for the teams who will be travelling North for State Championships, (TBC) parents should expect to pay approximately \$1700.00 for this tournament.

There are opportunities for businesses to sponsor players/teams. All Sponsorship will incur 10% charge for using Greater Springfield Basketballs Name and for marketing. It is the responsibility of sponsors to provide their own banners and marketing material, GSBA will supply our own banners and include sponsors logos to our discretion (sponsorship packages are available & Fundraising letters)

For all sponsorship email June on ceo@pioneersbasketball.net

All fundraising will be done as a team and funds split between players who participate. If a team decides to withdraw all fundraising money raised by the team will be handed over to the association who will decide where these funds will be allocated

For all fundraising email Kylie on fundraising.manager.gsba@gmail.com

3.0 My child is successful in making a team

Congratulations on your child's success in making a team. Upon receipt of the email, you must action the following within 24 hours:

- Player Acceptance (at the link provided in the notification email) accepting your position on the selected team. Note that if you have been selected in the team and the position is declined due to choosing to play for another association your child will not be eligible to represent the Greater Springfield Basketball Association in the representative season and will not be eligible to trial for the next season.
- Join the team Facebook group within 24 hours of receipt of the invitation being sent.
- Select your uniform items (from the link provided in the email)

IMPORTANT

PLEASE ENSURE THAT ALL EMAIL ADDRESSES & MOBILE NUMBERS LISTED ON THE PLAYER ACCEPTANCE ONLINE LINK ARE CORRECT, WE WILL USE THESE AS THE PRIMARY SOURCE OF COMMUNICATION

Thank you for reading the **PLAYER & PARENT/GUARDIAN AGREEMENT**

Please accept your position in the team by completing the acceptance Link in your selection letter